



Strategy sets direction.

Execution depends on how people are structured, led and managed.

*HR Navigator guides leaders through complex people decisions,
enabling confident delivery and effective outcomes.*

COMPANY OVERVIEW

HR Navigator operates at the intersection of workforce strategy, governance and leadership advisory, bringing clarity and structure to workforce decisions.

We partner with small, medium and growing organisations to strengthen people processes, guide employee matters and build leadership capability.

CORE CAPABILITIES

Workforce Advisory & Risk

- Navigate complex workforce challenges
- Strengthen workplace compliance
- Manage employee relations risk
- Resolve performance and conduct matters
- Reduce operational people risk



Strategy & Organisational Design

- Align workforce with business strategy
- Design scalable organisational structures
- Clarify leadership accountability frameworks
- Strengthen workforce planning capability
- Improve retention and workforce stability

HR Frameworks & Systems

- Build scalable people frameworks
- Implement practical people processes
- Standardise policies and procedures
- Strengthen structure and accountability
- Improve workforce compliance capability

Performance & Leadership

- Build confident and capable leaders
- Strengthen accountability and performance
- Improve team effectiveness and alignment
- Support succession and future readiness
- Lift workforce capability and engagement

YOU ENGAGE HR NAVIGATOR WHEN

- You're growing, and your people structure isn't keeping up.
- You're dealing with complex or high-risk employee issues.
- Your leaders need clearer direction and accountability.
- You need confidence that your business is compliant.
- You don't need an in-house HR team, but you do need trusted HR advice and practical processes.



WHAT SETS HR NAVIGATOR APART



Our approach balances people, performance and organisational risk.

- We simplify complexity so leaders can focus on performance and growth.
- We combine strategic advice with practical execution.
- We build workforce solutions that align with your business outcomes.



HRNavigator

Your People Compass

We help organisations make clear and confident workforce decisions.

OUR APPROACH

Our **S.T.E.E.R** Framework underpins every partnership we build.

It reflects our commitment to a collaborative, customer-centric approach that prioritises trust and long-term value. We invest deeply in understanding each organisation, its people, operating environment, pressures, and ambitions.

Through this framework, we don't simply provide HR support; we embed ourselves as a strategic partner who understands the realities of your business and helps you navigate them with confidence and direction.



LET'S TALK

HR challenges escalate quickly: grievances, compliance shifts, structural gaps.

Leaders need clear, confident guidance that protects the organisation. We help you navigate complexity, reduce risk and move forward with purpose. Speak with us to find the right support or membership fit.