

This is to certify that

Sian Matuszkiewicz

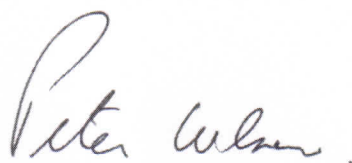
has been admitted as a

Member

of the Australian Human Resources Institute on

19 December 2011

and this document bears testimony that the requirements
of this category of membership have been fulfilled.



Peter Wilson **National President**
